

**Andhra Pradesh Capital Region Development Authority, Vijayawada**

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**Rc.No. MAU61-OPES0APPT/7/2024-HR, Dt. 29/10/2024.**

Notification is hereby issued for filling up certain positions in APCRDA, Vijayawada on contract basis. Online application is available in the website [www.crda.ap.gov.in](http://www.crda.ap.gov.in) in careers tab and can be submitted from dt.30.10.2024 to dt.13.11.2024. The details are as follows;

S.No	Name of the Position	No. of Posts	Educational Qualifications	Experience in relevant field in years	Role / Tasks to be performed
1	GIS & Remote Sensing Assistant	6	B.Tech/B.E. Geoinformatics/ME/M.Tech Remote Sensing/ME/M.Tech Geo Informatics	02	For details visit AP CRDA website
2	Planning Assistant	2	Bachelor of Architecture or Bachelor of Planning	02	For details visit AP CRDA website
3	Senior Livelihood Specialist	1	Master's degree in Social Work, Rural Development, Economics, Business Administration, Public Policy, or a related field from reputed institutes	10	For details visit AP CRDA website
4	Junior Livelihood Specialist	3	Master's degree in Social Work, Rural Development, Economics, or a related field.	5	For details visit AP CRDA website
5	Gender/GBV Specialist	1	Master's degree in Gender Studies, Social Work, Sociology, Public Policy, or a related field from reputed institutes	10	For details visit AP CRDA website
6	Senior Occupational Health & Safety Specialist	2	Master's degree in Occupational Health and Safety, Environmental Health, Industrial Safety, or a related field.	10	For details visit AP CRDA website
7	Junior Occupational Health & Safety Specialist	4	Bachelor's or Master's degree in Occupational Health and Safety, Environmental Health, Industrial Safety, or a related field.	5	For details visit AP CRDA website

**Duration of Contract:** One year.

**Requirement:** Immediate.

**Job Location:** APCRDA Vijayawada.

**Other Information:** Apply through APCRDA website: [www.crda.ap.gov.in](http://www.crda.ap.gov.in)

Applications received through any other source/mode will not be processed.

Posts are subject to vary based on the need of the project and APCRDA reserves the right to fill or not fill the notified posts or to alter / modify / cancel the entire notification.

For further details please visit APCRDA website [www.crda.ap.gov.in](http://www.crda.ap.gov.in)

Bhaskar Katamneni I A S,  
Commissioner,  
APCRDA, Vijayawada.

**Job Description for various posts notified for recruitment on contract basis in APCRDA  
Vijayawada.**

S.No	Name of the Position	Role/Tasks to be performed
1	GIS & Remote Sensing Assistant	<p>Should demonstrate their knowledge in the field of GIS with strong graphic and presentation skills.</p> <p>Should be motivated, highly collaborative by self-directed, well organized, flexible and willing to pitch-in to take on tasks whenever needed.</p> <p>Tasks involves</p> <ul style="list-style-type: none"> <li>• Preparation of thematic maps for assigned tasks for Capital City &amp; Capital Region such as Master Plans, LPS layouts, Infrastructure planning maps etc.,</li> <li>• Collection, conversion, editing of various thematic layers acquired from various sources like Survey of India, NRSC, APSAC etc.,</li> <li>• Analysis of Spatial data and preparation of Thematic maps.</li> <li>• Responsible for generation of maps and other GIS reports and information products.</li> <li>• Work on GIS activities related to Asset management, Land Management, preparation of Master Plans, creation of LPS Layouts and preparation of thematic maps from the existing spatial data.</li> <li>• Compiling and organizing GIS data from maps, databases and other sources; collection of data in the field using Differential Global Positioning System (DGPS).</li> <li>• Control of units of measurements in the maps, collection and conversion of mapping resources and data.</li> <li>• Ensure that the maps generated are as per the quality standards laid out in the Geodatabase, or any other applicable standard or policy; Create and document procedures and metadata definitions.</li> <li>• Site co-ordination.</li> </ul> <p><b>Preferred Skills and Abilities</b></p> <ul style="list-style-type: none"> <li>• Proficiency in ESRI ArcGIS Desktop 10.5 and above versions with knowledge in ArcGIS Extension like Spatial Analyst, Network Analyst, 3D Analyst, Geo Statistical Analyst.</li> <li>• Ms Office, CAD and allied tools.</li> <li>• RDBMS: Postgre SQL, MS SQL Server, Oracle, DB2</li> <li>• Development Environment: Python, Microsoft .NET, Java</li> <li>• WebGIS Software: ESRI ArcGIS Enterprise Server 10.5 and above versions</li> <li>• Creation / Conversion of data acquired from various sources to create new map layers using ArcGIS software.</li> <li>• Editing of GIS data, Symbology and linking of attribute data to GIS layers.</li> <li>• Creation of layouts for preparation of thematic maps.</li> <li>• Analyze Geographic Information Systems (GIS) data to identify spatial relationships or display results of analyses, using maps, graphs, or tabular data.</li> <li>• Work on spatial databases to store GIS data.</li> <li>• Enter data into Geographic Information Systems (GIS) databases, using techniques such as coordinate geometry, keyboard entry of tabular data, manual digitizing of maps, scanning or automatic conversion to vectors,</li> </ul>

		<p>or conversion of other sources of digital data.</p> <ul style="list-style-type: none"> <li>• Review existing or incoming data for currency, accuracy, usefulness, quality, or completeness of documentation.</li> <li>• Perform geospatial data building, modelling, or analysis, using advanced spatial analysis, data manipulation, or cartography software.</li> <li>• Select cartographic elements needed for effective presentation of information.</li> <li>• Interpretation of Satellite Imageries, Drone Imageries, Aerial Photos, Ortho photographs.</li> <li>• Classification of Satellite Imageries for preparation of Land Use maps.</li> <li>• Strong organizational, time management and interpersonal skills.</li> <li>• Experience in analysing spatial data in an urban planning environment and translating Organization requirements into appropriate GIS reports and thematic maps.</li> <li>• Modern component-based GIS tools and methodology for urban and utility GIS use cases, Knowledge of SQL Databases and ArcGIS Enterprise Server is an added advantage.</li> <li>• Principles and methods for describing the features of land, sea, and air masses, including their physical characteristics, locations, interrelationships, and distribution of plant, animal, and human life.</li> </ul>
<p>2.</p>	<p>Planning Assistant</p>	<p>Should demonstrate their knowledge in the field of urban design/planning and zoning regulations, land use, building bye laws with strong graphic and presentation skills is preferred.</p> <p>Should be motivated, highly collaborative by self-directed, well organized, flexible and willing to pitch-in to take on tasks whenever needed.</p> <ul style="list-style-type: none"> <li>• Developing Vision for places: using creativity and imagination to invent or re-invent the environments we live and work in Designing built spaces: from whole towns and neighbourhoods to individual streets or squares.</li> <li>• Advising on the design of developments and regeneration projects.</li> <li>• Researching and analysing places and people: understanding the physical, political, economic, spatial, and psychological context of the places you work with and the people who use them Influencing people by using your skills and knowledge to help others make better decisions and teach them how to make successful places</li> <li>• Developing guidance and policies relating to the built environment</li> <li>• Community consultation: helping the public to take part in planning and designing their</li> <li>• neighbourhoods</li> <li>• Graphic representation from sketching and technical drawing to using the latest technologies and packages in visualization and computer-aided design.</li> <li>• Prepare detailed designs for public spaces, transportation nodes, junctions, mixed-use, community spaces, public squares,</li> <li>• Preparation of urban design guidelines, design codes and other relevant strategies</li> <li>• Technical and design input on a broad range of projects, ensuring work quality is maintained at the expected standard</li> <li>• Prepare project reports and presentation summarizing key issues and strategically advising on best outcomes.</li> <li>• Co-ordinate with the multi-disciplinary professionals in the projects.</li> <li>• Co-ordinate studies of the site (including contours, soil, ecology,</li> </ul>

		<p>environment, water, buildings, roads, heritage);</p> <p><b>Preferred Skills and Abilities</b></p> <ul style="list-style-type: none"><li>• Proficiency in CAD, Office tools, 3D modeling and rendering.</li><li>• Strong design and graphics abilities including hand concept sketching and the creation of both digital and had drawn graphics, maps, and illustrations.</li><li>• Knowledge of Government codes, laws and regulations.</li><li>• Strong graphic and presentation skills.</li><li>• Ability to communicate clearly and concisely both verbally and in writing.</li><li>• Ability to work in a team environment.</li><li>• Ability to effectively meet deadlines</li><li>• Design — Knowledge of design techniques, tools, and principals involved in production of precision technical plans, drawings, and models.</li><li>• Ability to balance various project and organization responsibilities and deadlines while maintaining professionalism and quality.</li></ul>
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**Salary :** 40000-50000 p.m. and negotiable

**Job Location:** Vijayawada - Amaravati

**Contract period:** One year

**Requirement:** Immediate.

Bhaskar Katamneni I A S,  
Commissioner,  
APCRDA, Vijayawada.

## Terms of Reference for Senior Livelihood Specialist

### Position: Livelihood Specialist (Senior)

#### Qualifications:

Education: Master's degree in Social Work, Rural Development, Economics, Business Administration, Public Policy, or a related field.

#### Experience:

Minimum 10 years of relevant experience in designing, implementing, and managing livelihood projects, particularly in urban and community-driven development settings. Proven track record in managing large-scale projects, especially those involving vulnerable groups and livelihood diversification strategies.

#### Technical Expertise:

Experience with market systems development, value chain approaches, and skills training and entrepreneurship programs

Familiarity with internationally recognized frameworks, such as the Sustainable Livelihoods Approach (SLA) (UNDP Sustainable Livelihoods).

#### Skills:

Strong leadership, team management, and stakeholder engagement skills.

Demonstrated ability in monitoring and evaluation (M&E) using methodologies like Logical Framework Approach (LFA).

Excellent oral and written communication skills in English; knowledge of the local language (Telugu) is an asset.

#### Job Description:

**Strategic Planning:** Develop an inclusive and gender-sensitive livelihood strategy, focusing on sustainable practices, capacity building, and income diversification.

**Program Design:** Lead value chain analysis and develop market linkages for community products, facilitate access to finance, and develop entrepreneurship programs.

**Stakeholder Coordination:** Collaborate with national and international stakeholders, including government agencies, NGOs, training providers, and private sector partners, ensuring alignment with best practices in urban livelihood development

**Capacity Building:** Conduct capacity-building sessions for project teams, NGOs, and community institutions to ensure local ownership and sustainability.

**Monitoring & Reporting:** Implement M&E mechanisms to ensure efficient program delivery, evaluate program outcomes against KPIs, and document lessons learned for project scalability (Malawi Social Support for Resilient Livelihoods).

#### Terms of Reference (ToR):

**1.Objective:** To ensure sustainable livelihood opportunities for communities affected by the Amaravati Capital City development, contributing to the socio-economic resilience of vulnerable populations.

#### Scope of Work:

Lead the design, implementation, and scaling of livelihood enhancement initiatives.

Coordinate with international partners for technical assistance and ensure adherence to global best practices.

**Deliverables:**

**Deliverables for Livelihood Program of Amaravati:**

- A. Detailed project implementation plan based on SLA and LFA methodologies.
- B. Quarterly, biannual and annual progress reports, including qualitative and quantitative impact assessments.
- C. Gender-disaggregated data to ensure inclusivity.
- D. Skill development programs for youth and women, focusing on employability and entrepreneurship.
- E. Financial literacy workshops to educate beneficiaries on budgeting, savings, and investment.
- F. Digital literacy training sessions to enhance the digital skills of the community members.
- G. Establishment of community-based financial institutions or SHGs (Self-Help Groups) for easy access to credit.
- H. Facilitation of credit support linkages with banks and microfinance institutions.
- I. Support for setting up small businesses and startups in residential and commercial plots.
- J. Market linkage initiatives to connect new entrepreneurs with buyers and service providers.
- K. Workshops on business management, marketing, and customer relations for small-scale business owners.
- L. Technical support for establishing small-scale enterprises in areas such as retail, food processing, and services.
- M. Regular monitoring visits and field assessments to evaluate the progress of livelihood initiatives.
- N. Community mobilization and awareness campaigns to ensure active participation in livelihood programs.
- O. Support for infrastructure development required for commercial activities, including shop setup and utility access.
- P. Documentation of best practices, success stories, and lessons learned for knowledge sharing and scaling up.
- Q. Training programs focused on real estate management and rental income opportunities.
- R. Capacity-building sessions on leveraging digital platforms for e-commerce and online business opportunities.
- S. Assistance in preparing business proposals and accessing government schemes for entrepreneurship.
- T. Networking events to link beneficiaries with potential investors and business mentors.
2. **Duration:** Full-time role for a contract period of 1 year subject to performance review and extension.
3. **Reporting Structure:** Reports to the Director - Social
4. **Salary :**Rs.75,000 per month and negotiable.
5. **Job Location :** Vijayawada -Amaravati
6. **Requirement :** Immediate .

Bhaskar Katamneni I A S,  
Commissioner,  
APCRDA, Vijayawada.



## Terms of Reference for Junior Livelihood Specialist

Position: Livelihood Specialist (Junior)

### Qualifications:

Education: or Master's degree in Social Work, Rural Development, Economics, or a related field.

### Experience:

Minimum 5 years of experience in implementing livelihood projects, preferably in urban contexts.

Hands-on experience with skills training, community engagement, and micro-enterprise support programs.

Technical Expertise:

Familiarity with community mobilization techniques and experience working with marginalized communities.

Understanding of international livelihood frameworks, such as the SLA (UNDP Sustainable Livelihoods).

### Skills:

Excellent communication and facilitation skills.

Ability to collect and analyze field-level data for M&E purposes.

Proficiency in data analysis tools.

### Job Description:

Field Implementation: Support the Senior Livelihood Specialist in implementing livelihood programs, ensuring inclusivity and community participation at all stages

Community Mobilization: Conduct community mobilization activities to raise awareness of livelihood opportunities and promote skills training initiatives.

Training & Facilitation: Organize and facilitate capacity-building workshops for local community members, including women and other vulnerable groups.

Monitoring & Data Collection: Gather field data on program effectiveness, ensure real-time tracking of progress, and assist in preparing impact evaluation reports.

### Terms of Reference (ToR):

1.Objective: Assist in the implementation of livelihood programs and engage directly with community beneficiaries to ensure successful project delivery.

### Scope of Work:

Conduct regular field visits, gather community feedback, and adapt programs based on local needs.

Facilitate group discussions and focus groups to understand challenges faced by beneficiaries.

### Deliverables for livelihood project of Amaravati:

- A. Detailed project implementation plan based on SLA and LFA methodologies.
- B. Biannual and annual progress reports, including qualitative and quantitative impact assessments.
- C. Gender-disaggregated data to ensure inclusivity.
- D. Skill development programs for youth and women, focusing on employability and entrepreneurship.
- E. Financial literacy workshops to educate beneficiaries on budgeting, savings, and investment.

- F. Digital literacy training sessions to enhance the digital skills of the community members.
- G. Establishment of community-based financial institutions or SHGs (Self-Help Groups) for easy access to credit.
- H. Facilitation of credit support linkages with banks and microfinance institutions.
- I. Support for setting up small businesses and startups in residential and commercial plots.
- J. Market linkage initiatives to connect new entrepreneurs with buyers and service providers.
- K. Workshops on business management, marketing, and customer relations for small-scale business owners.
- L. Technical support for establishing small-scale enterprises in areas such as retail, food processing, and services.
- M. Regular monitoring visits and field assessments to evaluate the progress of livelihood initiatives.
- N. Community mobilization and awareness campaigns to ensure active participation in livelihood programs.
- O. Support for infrastructure development required for commercial activities, including shop setup and utility access.
- P. Documentation of best practices, success stories, and lessons learned for knowledge sharing and scaling up.
- Q. Training programs focused on real estate management and rental income opportunities.
- R. Capacity-building sessions on leveraging digital platforms for e-commerce and online business opportunities.
- S. Assistance in preparing business proposals and accessing government schemes for entrepreneurship.
- T. Networking events to link beneficiaries with potential investors and business mentors.

**2.Duration:** Full-time position for an initial contract period of 1 year, with the possibility of renewal based on performance.

**3.Reporting Structure:** Reports to the Director - Social.

**4.Salary :Rs.50,000 per month** and negotiable

**5.Job Location :** Vijayawada –Amaravati

**6..Requirement :** Immediate.

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## Terms of Reference for Gender / GBV Specialist

### Position: Gender / Gender Based Violence (GBV) Specialist

#### Qualifications:

- **Education:** Master's degree in Gender Studies, Social Work, Sociology, Public Policy, or a related field.
- **Experience:**
  - Minimum 5 years of relevant experience in designing, implementing, and managing gender-focused projects, particularly in urban development and community-driven settings.
  - Proven track record in managing gender mainstreaming activities, especially those involving vulnerable groups.
- **Technical Expertise:**
  - Experience with gender equality frameworks and mainstreaming gender across sectors.
  - Familiarity with gender equality standards and guidelines, such as UN
- **Skills:**
  - Strong leadership, team management, and stakeholder engagement skills.
  - Demonstrated ability in monitoring and evaluation (M&E) with a gender perspective.
  - Excellent oral and written communication skills in English; knowledge of the local language (Telugu) is an asset.

#### Job Description:

- **Strategic Planning:** Develop gender strategies to ensure gender inclusivity in all livelihood initiatives of the Amaravati project.
- **Program Design:** Lead gender analysis and integrate gender considerations into the design of all projects.
- **Stakeholder Coordination:** Collaborate with government bodies, NGOs, and training institutions to ensure gender mainstreaming is effectively implemented.
- **Capacity Building:** Conduct training for staff, stakeholders, and community members to ensure awareness and application of gender-sensitive approaches.
- **Monitoring & Reporting:** Implement M&E mechanisms to track gender outcomes, evaluate program effectiveness, and recommend necessary adjustments.
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#### Terms of Reference (ToR):

1. **Objective:** To ensure gender mainstreaming in all livelihood activities of the Amaravati project, thereby contributing to gender equality and women empowerment.

#### Scope of Work:

- Lead gender-sensitive planning and implementation of livelihood programs.
- Coordinate gender-related activities across the project to ensure integration into all aspects.

**Deliverables:**

- A. Gender-sensitive transition plan to support rural communities adapting to urban settings.
- B. Regular gender-disaggregated data collection and analysis reports to monitor gender impacts during urban transition.
- C. Development and implementation of gender-sensitive policies to ensure equitable access to resources and opportunities.
- D. Establishment of gender help desks and grievance redressal mechanisms for labourers and community members.
- E. Training programs for construction workers on gender equality, harassment prevention, and labour rights.
- F. Community engagement initiatives aimed at increasing women's participation in livelihood opportunities arising from urban development.
- G. Partnerships with NGOs and community organizations to ensure effective outreach to women and marginalized groups.
- H. Workshops to encourage female entrepreneurship and participation in small-scale businesses within the new urban economy.
- I. Monitoring and promoting increased female labor force participation in construction and related activities.
- J. Awareness campaigns on gender-based violence prevention and rights of women workers.
- K. Capacity building for local authorities and stakeholders on gender mainstreaming and sensitivity.
- L. Initiatives to ensure safe and inclusive public spaces, including gender-sensitive urban design features.
- M. Documentation of gender equality success stories and lessons learned for knowledge sharing and scaling up.
- N. Promotion of equitable access to credit and financial literacy programs for women and marginalized groups.
- O. Annual gender impact assessment reports with actionable recommendations.

**2.Duration:** Full-time role for a contract period of 2 years, subject to performance review and extension.

**3.Reporting Structure:** Reports to the Director - Social

**4.Salary :**Rs.75,000 P.M. and negotiable.

**5.Job Location :** Vijayawada –Amaravati.

**6.Requirement :** Immediate

Bhaskar Katamneni I A S,  
Commissioner,  
APCRDA, Vijayawada.

## Terms of Reference for Senior OHS Specialist

### Position: OHS Specialist (Senior)

#### Qualifications:

- **Education:** Master's degree in Occupational Health and Safety, Environmental Health, Industrial Safety, or a related field.
- **Experience:**
  - Minimum 10 years of experience in occupational health and safety management, preferably in large infrastructure or urban development projects.
  - Proven experience in developing and implementing OHS policies and programs.
- **Technical Expertise:**
  - Knowledge of national and international OHS standards, including ISO 45001, international best practices Environmental and Social Standards (ESS), and international best practices Safeguard Policy.
  - Familiarity with risk assessment methodologies and safety audits.
- **Skills:**
  - Strong leadership and team management skills.
  - Ability to train and build capacity on OHS matters.
  - Excellent communication and reporting skills.
  - Experience working on international best practices-funded projects and complying with associated OHS requirements.

#### Job Description:

- **OHS Strategy Development:** Develop and implement a comprehensive OHS strategy for the Amaravati Sustainable and Inclusive Green Field City project to ensure the safety of all workers and residents, in line with international best practices and international best practices guidelines.
- **Risk Assessment:** Conduct regular risk assessments and safety audits across construction sites and project facilities, ensuring compliance with international best practices.
- **Policy Implementation:** Establish and enforce safety policies and procedures in compliance with national, international best practices, and international best practices standards.
- **Stakeholder Engagement:** Coordinate with contractors, and government bodies, to ensure compliance with OHS regulations.
- **Training Programs:** Design and conduct OHS training sessions for construction workers, supervisors, and other stakeholders, incorporating international best practices and international best practices safety requirements.
- **Monitoring & Reporting:** Monitor compliance with safety standards and prepare regular reports on OHS performance, including compliance with international best practices requirements.

#### Terms of Reference (ToR):

1. **Objective:** To ensure the health and safety of all personnel involved in the Amaravati

project, minimizing risks and promoting a culture of safety that aligns with international best practices and international best practices guidelines.

**Scope of Work:**

- Develop and oversee the implementation of OHS policies and procedures in line with international standards.
- Conduct safety inspections and ensure compliance with international best practices ESS and international best practices Safeguard Policy.

**Deliverables:**

- A. Comprehensive OHS management plan for the entire Amaravati project in compliance with international best practices and international best practices requirements.
  - B. Safety policies and procedures developed in compliance with national and international standards.
  - C. Regular safety audit reports, including actionable recommendations and compliance with international best practices requirements.
  - D. Emergency preparedness and response plan tailored to construction and urban areas, aligned with international standards.
  - E. Incident reporting and investigation system for documenting and mitigating risks, with emphasis on international best practices compliance.
  - F. Occupational health services, including on-site medical care and health monitoring.
  - G. Stakeholder engagement sessions to ensure adherence to OHS standards, including requirements from international best practices and international best practices.
  - H. Monitoring of personal protective equipment (PPE) compliance measures.
  - I. Monitoring of worker welfare facilities at construction sites in line with international standards.
  - J. Monthly OHS compliance and performance monitoring reports, including international best practices and international best practices compliance updates.
  - K. Risk assessment reports and hazard identification measures in compliance with international best practices.
  - L. Public safety measures, including traffic management and construction area safety, considering international safety guidelines.
2. **Duration:** Full-time role for a contract period of 2 years, subject to performance review and extension.
3. **Reporting Structure:** Reports to the Project Director and works closely with contractors, international donors, and other project stakeholders.
4. **Salary :** Rs.75,000 per month and negotiable.
5. **Job Location :** Vijayawada –Amaravati.
6. **Requirement :** Immediate.

Bhaskar Katamneni I A S,  
Commissioner,  
APCRDA, Vijayawada.



## Terms of Reference for Junior OHS Specialist

### Position: OHS Specialist (Junior)

#### Qualifications:

- **Education:** Bachelor's or Master's degree in Occupational Health and Safety, Environmental Health, Industrial Safety, or a related field.
- **Experience:**
  - Minimum 3-5 years of experience in implementing OHS measures, preferably in construction or urban development projects funded by international best practices.
  - Practical experience in conducting safety inspections and risk assessments.
- **Technical Expertise:**
  - Knowledge of OHS regulations, international best practices ESS, and international best practices Safeguard Policy requirements.
  - Ability to assist in incident investigation and reporting.
- **Skills:**
  - Good communication and interpersonal skills.
  - Ability to conduct safety training sessions.
  - Experience working on international best practices-funded projects and complying with associated OHS requirements.

#### Job Description:

- **Field-Level Implementation:** Assist in the implementation of OHS policies and procedures at construction sites, ensuring compliance with international best practices and international best practices guidelines.
- **Safety Inspections:** Conduct regular safety inspections and report any non-compliance or safety hazards, with a focus on meeting international best practices requirements.
- **Training Support:** Support in organizing and conducting OHS training programs for workers and supervisors, incorporating international best practices and international best practices safety requirements.
- **Incident Reporting:** Assist in investigating incidents, preparing reports, and recommending corrective actions in line with international standards.

#### Terms of Reference (ToR):

1. **Objective:** To support the implementation of OHS policies and ensure compliance at the field level, adhering to international best practices and international best practices guidelines.

#### Scope of Work:

- Conduct safety inspections and report on compliance, ensuring adherence to international best practices standards.
- Assist in training and capacity building on OHS matters, incorporating international safety guidelines.

#### Deliverables:

- A. Weekly safety inspection reports, including compliance with international best practices and international best practices requirements.
- B. Records of training sessions supported, with a focus on international best



- practices requirements.
- C. Incident investigation reports with recommended corrective actions, considering international best practices.
  - D. Support in implementing the emergency preparedness and response plan aligned with international standards.
  - E. Monitoring compliance with PPE requirements at construction sites, ensuring adherence to international best practices guidelines.
  - F. Assistance in setting up worker welfare facilities in compliance with international standards.
  - G. Documentation of safety hazards and mitigation measures taken, with a focus on international best practices compliance.
  - H. Support in stakeholder engagement sessions for OHS awareness, incorporating international best practices and international best practices requirements.
  - I. Assistance in maintaining OHS compliance records and documentation in line with international best practices guidelines.
  - J. Participation in risk assessment exercises and reporting findings, ensuring compliance with international best practices.
  - K. Facilitation of public safety measures during construction activities, aligned with international standards.
  - L. Monthly summary reports on field-level OHS activities and progress, including international best practices compliance updates.
2. **Duration:** Full-time position for an initial contract period of 1 year, with the possibility of renewal based on performance.
  3. **Reporting Structure:** Reports to the Senior OHS Specialist and works closely with contractors, field staff, and international donors.
  4. **Salary :** Rs.50,000 per month and negotiable.
  5. **Job Location:** Vijayawada –Amaravati.
  6. **Requirement:** Immediate.

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