

A.P. STATE EKALAVYA MODEL RESIDENTIAL SCHOOLS SOCIETY
functioning under the control of
A.P.TRIBAL WELFARE RESIDENTIAL EDUCATIOANL INSTITUTIONS
SOCIETY(GURUKUALM)::TADEPALLI

Selection of qualified teaching faculty to work as Guest Teachers in Ekalavya Model Residential Schools initially for a period of one year in Erstwhile Visakhapatnam District (presently Alluri Sitaramaraju district)

SELECTION PROCESS AND GENERAL INSTRUCTIONS

1. The National Education Society for Tribal Students (NESTS), Ministry of Tribal Affairs, Govt. of India, New Delhi have established Ekalavya Model Residential Schools across the country on the lines of Jawahar Navodaya Vidyalaya for providing quality education in CBSE syllabus and for all-round development of the tribal students.
2. The NESTS have issued guidelines for engaging the qualified teaching staff on Guest basis in EMR Schools until taking up the regular recruitment.
3. In view of the above, applications are invited from the retired teachers from JNV / KVS / State Government / Recognized reputed CBSE schools and other qualified candidates those who are working in teaching field to work as Guest teachers in the following Ekalavya Model Residential Schools functioning in erstwhile Visakhapatnam district.

Sl. No.	ITDA Jurisdiction	Location of EMRS	Classes having during 2022-23
1	Paderu	G.K.Veedhi	6 th to 12 th
2	Paderu	Munchingput	6 th to 11 th
3	Paderu	Dumbriguda	6 th to 11 th
4	Paderu	Chintapalli	6 th & 9 th
5	Paderu	Paderu	6 th & 7 th
6	Paderu	Hukumpeta	6 th & 7 th
7	Paderu	G.Madugula	6 th & 7 th
8	Paderu	Ananthagiri	6 th & 7 th
9	Paderu	Arakuvalley	6 th & 7 th
10	Paderu	Koyyuru	6 th & 7 th
11	Paderu	Pedabayalu	6 th & 7 th

4. No. of posts in the above (6) Ekalavya Model Residential schools:

Sl. No.	Subject	Total posts
1	Post Graduation Teacher in English	3
2	Post Graduation Teacher in Physics	3
3	Post Graduation Teacher in Chemistry	3
4	Post Graduation Teacher in Mathematics	3

Sl. No.	Subject	Total posts
5	Post Graduation Teacher in Economics	3
6	Post Graduation Teacher in Biology	3
7	Post Graduation Teacher in History	3
8	Post Graduation Teacher in Political Science	3
9	Post Graduation Teacher in Information Technology	4
10	Trained Graduate Teacher in English	15
11	Trained Graduate Teacher in Hindi	15
12	Trained Graduate Teacher in Telugu	15
13	Trained Graduate Teacher in Mathematics	15
14	Trained Graduate Teacher in Science	15
15	Trained Graduate Teacher in Social	15
	Total	118

5. Requisite qualifications as proposed by NESTS for the above teaching staff posts:

Sl. No.	Name of the Post	Required qualifications
1	Post Graduate Teachers	a) Two years Integrated PG course from Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. (or) b) Master Degree from a recognized university with at least 50% marks in aggregate in the following subjects: c) B.Ed., or equivalent degree from the Recognized University (not applicable for PGT IT). d) Pass in the CTET Paper-II. Conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. (or) State Teacher Eligibility Test e) Proficiency in teaching in Hindi and English medium
a)	English	English Literature
b)	Hindi	Hindi (or) Sanskrit with Hindi as one of the subjects at Graduation level
c)	3 rd Lang (Telugu)	Telugu literature
d)	Physics	PG in Physics/ Applied Physics / Nuclear Physics
e)	Mathematics	PG in Mathematics / Applied Mathematics
f)	Chemistry	PG in Chemistry / Biochemistry
g)	Biology	PG in Botany / Zoology/Life Science/ Bio.Science/ Genetics / Micro Biology/Bio Technology/Molecular Bio / Plant Physiology provided they have studied Botany and Zoology at Graduation level.
h)	Economics	PG in Economics / Applied Economics / Business Economics
j)	History	PG in History
k)	Political Science	PG in Political Science
l)	Info. Technology	B.Tech (Computer Science / IT) / Masters Degree in Computer Application / Computer Science / Information Technology / M.Tech (Computer Science / Information Technology).
2	Trained	a) 4 years integrated degree course of Regional College of

Sl. No.	Name of the Post	Required qualifications
	Graduate Teachers	Education of NCERT in the concerned subject with at least 50% marks in aggregate (or) b) Bachelor's Degree with at least 50% marks in the concerned subject / combination of subject and in aggregate. c) B.Ed., or equivalent degree from a recognized University. d) Pass CTET Paper-II conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. (or) State Teacher Eligibility Test e) Proficiency in teaching in Hindi and English Medium.
a)	English	English as a subject in all the three years
b)	Hindi	Hindi is a subject in all the three years
c)	3 rd language (Telugu)	3 rd language as a subject in all the three years
d)	Mathematics	Mathematics as main subject in Graduation level with one of the following as second subject: Physics, Chemistry, Electronics, Computer science, Economics, Commerce and Statistics.
e)	Science	Bachelor Degree in Science with any two of the following subjects Botany, Zoology and Chemistry
f)	Social studies	Any two of the following main subject at graduation level: History, Geography, Economics and Pol.Science of which one must be either History or Geography.

6. General Instructions:

- i. The teacher should possess the requisite educational qualifications or as prescribed for teachers i.e., PGTs, TGTs etc.,
- ii. Minimum and maximum age limit shall be 21 years and 60 years respectively.
- iii. Retired teachers from State Government / KVS / NVS / Recognized reputed CBSE schools may also be engaged as Guest teachers. The maximum age limit for retired teachers shall be 65 years provided that they are medically fit to work in a residential setup. They can be engaged on the post from which they have retired.
- iv. Guest teacher will be engaged for one academic year in the existing vacancy or the vacancy period (Maternity leave or child care leave or any other long leave of more than 30 days) or till the regular teacher joins, whichever is earlier.
- v. The guest / retired teacher has to apply afresh and appear in the interview in every academic year for renewal of the contract. Action for the hiring of Guest / Retired teachers should be initiated well in advance by the States / UTs so that teachers may be hired from the starting of the academic year without fail. However, experience of working in EMRS shall be given due weight-age in the interview.
- vi. Leave of any kind shall be considered as absence from the school and that will be considered as without pay leave.
- vii. Provision of (8) casual leaves in a year shall be allowed.

- viii. The services of guest teachers can be terminated at any time without assigning any reason with prior intimation of 15 days only.
- ix. The working hours of guest teachers including retired teachers shall be same as regular teachers.
- x. The duties and responsibilities of the Guest teachers shall be same or on par with a regular teacher / incumbent viz., regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literacy, co-curricular, sports activities, escorting duty, nomination for training programmes, duties assigned by Principal etc.,
- xi. Guest teachers may be provided with accommodation if available (individual / sharing basis) free of cost which they have to vacate within 7 days of termination of contract.
- xii. In case of joining of the regular teacher / incumbent in the EMRS where the guest teacher is working, the Guest teacher can be posted in other EMRSs where the said vacancy exists provided the performance of the Guest teacher is satisfactory and the guest teacher has exercised the option for the EMRS in the application form. However, in case of shortage of guest teachers, the guest teachers can be posted in any EMRS with the consent.
- xiii. The panel of Guest teacher shall remain valid for one academic year only. However, in case of unforeseen circumstances or with satisfactory performance of guest teacher, the validity of the Panel of Guest teacher can be extended to the next academic year with the prior approval of the NESTS but the EMRSs shall enter into a fresh contract with the Guest teacher provided the vacancy still exists.
- xiv. The selection should be in transparency in the complete procedure of drawing panel of guest teachers for the academic year.
- xv. There is no roster system in selection of teachers as they are engaged as guest faculty.
- xvi. In view of Co-education system under residential pattern in EMR Schools, it is mandatory to maintain to fill the posts in equal ratio of male and female teachers in each EMR School.
- xvii. Selection lists for calling demos & screening test shall be prepared separately for retired teachers / male and female.
- xviii. **The guest teacher shall not claim for absorption (or) regular posting in EMRSs.**
- xix. The following common procedure for preparing the merit list for calling the candidates for Demo and screening test.

Sl. No.	Description	Max. Marks	Range of marks	Remarks
1	Degree in relevant subject	10	50% marks - 3 marks 60% marks - 5 marks 70% marks - 8 marks Above 70% - 10 marks	Candidates may be considered for either TGT / PGT post based on their qualification and weight-age marks
2	Post Graduation in relevant subject	10	50% marks - 3 marks 60% marks - 5 marks 70% marks - 8 marks Above 70% - 10 marks	
3	Professional: B.Ed.,	10	50% marks - 5 marks Above 60% - 10 marks	In both theory and practical

Sl. No.	Description	Max. Marks	Range of marks	Remarks
4	Eligibility Test	10	CTET - 10 marks TET - 5 marks	Retired Govt. teachers are exempted
5	Addl. Qualifications (M.Ed., / M.Phil / Ph.D etc.,)	10	Any one Addl. Degree - 5 marks	
6	Experience in Central / State Govt. / reputed educational institutions	10	i) working since last 2 years 2 years (2 marks) ii) working since last 5 years (5 marks) iii) working more than 5 years (10 marks)	Award the weight-age based on the certificate produced by the candidate only.
7	Studying in English medium	10	i) Minimum 2 levels: 5 marks ii) Complete study in English medium - 10 marks	If, the candidates studied in Telugu medium they will forgo the marks.
8	Demo	30	a) English proficiency - Max. 05 marks b) Command in concerned subject - Max. 10 marks c) Skills in teaching (usage of black board & teaching aids / motivation of students - 10 marks d) Attitude - 5 marks	
	Total	100		

- xx. Out of (100) marks, (70) marks earmarked for qualifications and experience of the candidates. Out of (70) marks, the candidates who are attaining maximum marks shall be called for demo and screening test.
- xxi. Venue, date of demo and Interview (or) any other communication will be placed in the same website. No postal / telephonic correspondence is entertained.
- xxii.** The candidates shall upload their application along with necessary enclosures with self attestation on each and every document in the identified email **recruitmentemrs@gmail.com**
- xxiii. Applications should be in prescribed format only. If any candidate not submitted the application in the prescribed format shall be rejected.
- xxiv. The Selection committee is having rights for posting of guest teachers as per their administrative convenience depending upon the availability of vacancy. However, priority shall be given to the retired Govt. Teachers in posting of place.

7. The following is the selection committee:

- District Magistrate & Collector or nominee as Chairman;
- Project Officer, ITDA, Paderu
- Incharge Academic matters State EMRS Society or one Educationist member from DLC
- Subject Experts as nominated by the Chairman
- Principals of EMRSs

8. Payment of remuneration:

Sl. No.	Name of the post	Minimum & Max. No. of periods per day	Remuneration per period	Max. Salary of guest teachers pm
1	PGTs	Minimum 5 periods / Maximum 6 periods	350/-	45000/-
2	TGTs		300/-	42000/-
3	Remuneration to the retired teachers:	i. @ Last pay drawn (-) Pension. ii. 50% of last pay drawn in case of retired teachers from NVS / KVS & Other Govt. School where no provision of pension is applicable. iii. In case of retired teacher from Private school where pension is not applicable, minimum and maximum limit may be defied or criteria upto for PGT - Rs.45000/-; TGT:42000/-.		

Note: Honorarium shall be paid through PFMS only and there is no other benefit of ESI/EPF etc., to the selected candidates.

9. **The last for submitting the application is 13.08.2022**

**APPLICATION FORM FOR SELECTION AS GUEST TEACHER IN
EKALAVYA MODEL RESIDENTIAL SCHOOLS FOR THE YEAR 2022-23**

Applying for the post of : PGT / TGT in _____

Contact Number: _____, email id: _____

1 Name of the candidate :

2 Father's / Husband's name :

3 Date of Birth & Age as on
31.07.2022 :

4 Gender :

5 Address for Correspondence :

6 Native district :

7 Languages known (read, write,
speak) :

8 Educational qualifications:

a **General:**

i Graduation with group subjects :

University details :

Year of passing :

% of marks :

Medium of instruction :

ii Post Graduation with :

specialization subject :

University details :

- Year of passing :
- % of marks :
- Medium of instruction :
- iii 2nd PG (if having) with specialization subject :
University details :
- Year of passing :
- % of marks :
- Medium of instruction :
- iv Other qualifications i.e., M.Phil., Ph.D., etc., :
- b. Professional qualification:**
- i B.Ed., with combination subjects :
Indicate % of marks in Theory / Practical (Separately) :
Year of passing :
Medium of Instruction :
- ii M.Ed., with combination subjects :
Indicate % of marks in Theory / Practical (Separately) :
Year of passing :
Medium of Instruction :
- c. Teacher Eligibility Test: (CTET / TET)**
- % of marks :
Year of passing :
- 9. Experience:
- i **For Retired teachers:**
- Worked in State / Central / Govt. recognized Educational Institutions etc., :
Total experience in teaching :

- Retired on which date: :
- ii Other candidates (furnish the experience details and experience certificate is required):
- 1.
 - 2.
 - 3.
- 10 Medium of instruction:
- a) Complete education in English medium :
- b) Studied in English medium in which levels (+2 & Degree level, Degree / PG level) :
- 11 Achievements if any in profession: :
1. State level
 2. National level
12. Option of the EMR School : 1.
- 2.
 - 3.
 - 4.
 - 5.

DECLARATION

I do hereby declare that, the information given above and in the enclosed documents is true to the best of my knowledge and belief. I am well aware of the fact that, if the information given above is provided false / not true, I will be liable for action as per the law and agreed to reject my candidature by the concerned authorities.

Station:

Dated:

Signature of the candidate
with full address and contact
number

Amrango M.V.

Amrango M.V.
Deputy Director (T.W)
PADERU
A.S.R. (Dist)